

Memorandum of Understanding Between the Leon County School District and the Leon Classroom Teachers Association

Whereas the parties agree that for the 2024/2025 School Year, Leon County Schools has agreed to allocate \$15,000 towards incentives for teachers to add the Gifted Endorsement to their professional certificate, pending approval of the LCS Title IV plan by FLDOE.

Leon County Schools agrees to allocate funds, as funds are available, to support teachers who have completed their gifted endorsement courses and added the endorsement to their professional certificate through the dates of August 1, 2024 – July 31, 2025. Teachers will receive the following:

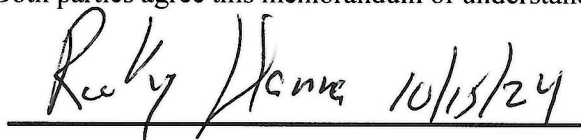
- A one-time incentive of \$500 to be paid after they have added the endorsement to their current professional certificate upon completion of the five (5) professional development courses.

In order to be eligible for the gifted endorsement incentive program, teachers must comply with the following:

- Added the gifted endorsement to their certificate after July 31, 2024
- Add the gifted endorsement to certificate upon completing courses no later than July 31, 2025
- Provide proof of the endorsement addition on certificate by providing a copy of updated professional certificate to giftedpaperwork@leonschools.net

Participants that submit proper documentation during the implementation of this MOU shall be paid as funds are available.

Both parties agree this memorandum of understanding will sunset July 31, 2025.



Rocky Hanna

Date

Superintendent



Scott Mazur

Date


President, LCTA



Brett Shively

Date

Divisional Director, Human Resources



Chris Segal

Date

Executive Director, FEA



Pamela Weston

Date

Chief Negotiator, LCTA